



Happy New Year! As 2011 washes away to history, we review some of the events and people that made the year interesting.

2011 In Review

January

- Governor Jindal met with the Board of Regents and asked them to consider merging the University of New Orleans (UNO) and Southern University at New Orleans (SUNO).



Dr. John Fanning at Senate.

February

- The Behavioral Health Professional Working Group (BHPWG) gave its report to the Senate Health and Welfare Committee in February. The BHPWG had been created by a 2010 Senate resolution and Senator Willie Mount to put pressure on psychologists and licensed professional

counselors to develop language for counselor's scope of practice. Members of the committee failed to come up with a compromise that satisfied Senator Mount.

According to the final report, the representatives of psychology (Drs. Comaty, Young, Brown, Burnett) suggested a "tiered licensure system with an advanced practice certification in counseling..." and "a single

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LSBEP Says No Dice to LPA President

The LSBEP (Louisiana State Board of Examiners of Psychologists) responded no to a request from LPA President Dr. Phil Griffin of the Louisiana Psychological Association (LPA) about discussing ways to bring psychology back from under medicine. Griffin received a formal reply from the board and the *Times* obtained a copy.

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Legislative Session Ten Weeks Away

The 2012 Regular Session of the Louisiana State Legislature will convene at noon on Monday, March 12. The topics for the session may include all issues of a general nature. Adjournment is June 4.

Sunset Review is set for this year. An evaluation of the psychology board's powers, duties,

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Tulane's Dr. Colella Leads National IO Psychologists - S. Lowery

This year, Tulane's Dr. Adrienne Colella has taken her position as President of the Society of Industrial and Organizational Psychology (SIOP), the largest group of IO psychologists in the country. Dr. Colella holds the McFarland

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What Could Be Under *The Hat*?

- J. Nelson

Some of us in Louisiana can't help but get caught up in the magic of the LSU Tigers and their fascinating coach Les Miles. Miles currently holds a stunning 75-17 record and his success on the field extends to his recruiting, suggesting a mixture of talent in management and leadership, flavored delightfully by his own unique style.

The media has focused on Miles' unorthodox style, underscored by the nerve-



racking, edge of the seat, 2007 season, where his gambles, trick-plays, and hair's-breadth wins, became the norm. He was nicknamed "The Hat" for his large, unpretentious cap, which morphed into "The Mad Hatter,"

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Editorial Page

Rigged and Looted

A few weeks ago I saw polling expert Pat Caddell on Fox who reported some disturbing findings. He surveyed voters and asked if they had “much of a say” in how government operated. To this, 64 percent said no, they did not. He asked if government operated with their consent and 71 percent said no, it did not.

“I’ve never seen anything like this,” Caddell told the reporter. He said it’s never been this bad, and his firm has been collecting data on these items since the 50s.

To the item, “The system is rigged and the treasury is being looted,” **86 percent** of the voters agreed, a majority across both political spectrums. People are angry, Caddell said, at what they see going on in politics, corporations, and government.

This week ballots go out for a position on the LSBEP. Currently, the state psychology board is 60 percent medical psychologist (including the one in training). However, medical psychologists represent only 6 percent (39 people) of all those (648) licensed under our board.

What happens every election is that we go through the expense and illusion of holding a democratic effort, where licensed psychologists vote on who they believe will serve best on the board. Then LAMP goes to the governor and gets their person appointed. If that doesn’t work, they have the non-MP candidate black-balled at the Senate confirmation. This is how LAMP managed to control the LSBEP when Act 251 was passed. It was already rigged. What is being looted bit by bit is the independence of our profession, to the detriment of the consumer, for which independent psychology offers an alternative model and approach.

So this time LAMP has placed Dr. Darla Burnett on the ballot. I doubt very much that this is Dr. Burnett’s idea. But LAMP leaders seem to have a knack for getting some psychologists to go along with their plans despite the personal risk to that individual.

In fact it was Dr. Burnett, as LPA President during the passage of Act 251, who was in charge of representing LPA members and the protection of psychology. It was under Dr. Burnett’s presidency that she “monitored” Act 251 but “took no stand,” while keeping it a secret from members who would object. All evidence suggests that it was under her watch that LPA funds were used to pay Courson&Nickel to get 251 passed, since LAMP paid C&N nothing during that time period. It was under Burnett’s watch that Dr. Jim Quillin, who was the LPA Legislative Chair and her responsibility, designed 251 and cut the deal with the medical board, hacking off a chunk of psychology and subordinating it to medicine, a different profession.

Rigged and looted? Real psychologists point the way out of society’s ills, we don’t add to them. Let’s reset our bar to wisdom and integrity for all our community leaders, and then as Coach Miles would say, “play to it.”

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We welcome ideas for news, features, Letters to the Editor, photos, and other material related to psychological community of Louisiana. Editorials and commentary reflect the opinions of this newspaper. Columns and Letters to the Editor express the opinions of the writers and not necessarily those of *The Psychology Times*.

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– Endorsement of Dr. Gary Jones –

The Psychology Times wholeheartedly endorses Dr. Gary Jones of LSUS for the upcoming LSBEP election. Dr. Jones has offered to serve a number of times but unfortunately was not appointed because of politics. Please consider giving him your vote. If you can’t vote for Dr. Jones then please vote for Dr. Arnold James, a newcomer, but someone who is also free from conflicts of interest.

LSBEP Says No Dice...

In the November 15 letter the board's chair, Dr. Tony Young, said that the board had "carefully reviewed and discussed" Dr. Griffin's request for feedback about Act 251.

Dr. Tony Young wrote, "This is a legislative matter and is not the responsibility of the LSBEP to change. The LSBEP and LSBME [Louisiana State Board of Medical Examiners] entered into a Memorandum of Understanding (MOU) in order to establish a relationship that allows both parties to cooperate on matters pertaining to the practice of psychology in relation to Act 251."

"To date there have been no problems with this arrangement," Dr. Young wrote. "We have had conversations with LSBME staff regarding the regulation of practitioners and consider ourselves, based on our interactions with LSBME, to be in an excellent working relationship with them. Further, we know of no threat to the public posed by the arrangement."

The Memorandum of Understanding (MOU) is an agreement between the boards that defines territory and encourages both boards to be cooperative.

Among many issues, wording in the MOU notes that "Act 251 grants the Medical Board the authority to regulate the practice of psychology by associates to the Medical Psychologists;" and "...by Act 251 both the Medical Board and the Psychology Board have regulatory authority over the practice of psychology; ..."



The psychology board replied to the LPA President saying they were content with the method for dual regulation of the practice of psychology. Above (LtoR) members Drs. Zimmermann, Culross, Courtney, and Director Ms. Kelly Parker. (Drs. Young and Matthews present but not shown.)

The MOU notes that "The Medical Board SHALL: 1. Engage in cooperative rule making with the Psychology Board on any matters that pertain to the practice of psychology by their respective licensees; ..."

Among other issues, the MOU also defines that the "Psychology Board SHALL 1. Engage in cooperative rule making with the Medical Board on any matters that pertain to the practice of psychology as may affect MPs who retain their psychology license with the Psychology Board and those unlicensed assistants of MPs; ..."

Dr. Griffin was executing part of a motion passed by the members of LPA in April 2011 aimed at looking at a remedy for aspects of Act 251 that are of concern to members.

A similar motion was passed again in November.

Session Weeks Away...

performance, and problems, along with other data, is to be presented to legislative committees for the 2012 session. The Sunset law automatically terminates the board on July 1, 2012. If the legislature views the board as worthwhile, the board is "re-created."

The purpose of the sunset review is to eliminate inactive entities, and "The elimination or consolidation of entities, programs, or activities which duplicate other governmental entities, programs, or activities."

According to sources the review for the psychology board should be fairly routine. However, some in the community are wary due to the issues regarding the dual regulation of psychology that occurred with Act 251.

Year In Review Con't

regulatory authority for advanced tiers of mental health practice..."

Mount also asked the group to address ways to maximize the mental health services to the state's citizens and to develop collaborative practice methods, but the group did not reach consensus for these goals. The group's failure to develop compromises set the stage for Mount to submit a bill to terminate both boards, which she had threatened.

Also in February

- LPA published the results of a survey looking into members' attitudes about Act 251. The survey, designed by Drs. Robert Storer and Gail Gillespie, indicated that up to 74 percent of members were concerned about Act 251. There was a strong split between medical psychologists and psychologists.

March

- In a March 29 letter addressed to the "Louisiana Psychology Profession," Senator Mount wrote that she would file a bill to consolidate the psychology and counselor boards, dissolving both. The Senator wrote to the community, "With the history of senseless conflict and fighting and the failure of the professions to take advantage of the opportunity provided by the working group, I am left with no other options other than to introduce legislation to consolidate these boards."

April

- Senator Mount prefiled her bill to dissolve the psychology board on April 15. Both psychologists and counselors strongly opposed the legislation. Chair Dr. Joe

Comaty and APA submitted letters to the Senate Committee. Several psychologists spoke in opposition to the consolidation of the board.

Department of Health and Hospitals Deputy Secretary Kathy Kliebert testified, "We have problems in terms of getting the provider capacity we need for mental health in Louisiana. We know that. Whatever we can do to get people the right level of services and the right credentialed counselor works for everybody." She also said, "That clarification of the scope of practice [for the LPCs] would certainly help in our future, ..."

LPCs waged a comprehensive effort against the consolidated board. Psychologists, on the other hand, following Legislative Chair Dr. Jessica Brown's directions, exhibited a "measured" approach that some viewed as passive. One critic told the *Times*, "LPA is the only organization I know that attempts to meet its political goals by doing nothing." Brown told members of Grassroots, that LAMP could effectively fight this bill if those in LPA would drop their complaints about Act 251.

Also in April

- APA Board of Professional Affairs (BPA) stated that it did not support Louisiana's restriction of the title of Medical Psychologist

to those with prescriptive authority, and discussed "negative implications of this ruling on the identity of psychologists, and on the oversight and regulation of the professional practice of psychology." BPA noted that it would "take steps to avoid extension of this action into other state regulations." The BPA views were similar to those expressed in 2010 by CAPP (Committee for the Advancement of Professional Practice), APA Board of Educational Affairs, and the Interdivisional Healthcare Committee.

Also in April

- At an April 14 meeting LPA members voted to work on exploring ways to bring the regulation of psychology, by medical psychologists, back under the psychology board. After lengthy discussions LPA members voted favorably on a motion made by Dr. Tom Hannie asking the association to open a dialogue between several bodies, "...on finding a way for psychologists to regulate the psychological practice of all psychologists, while leaving physicians to regulate the prescriptive practice of medical psychologists."

May

- Under strong opposition from both sides, Senator Mount dropped the

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An eNewspaper for the Psychological Community

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Vol. 2, No. 8 EXTR

After 47 Years of LSBEP

Senator Mount Files Bill To Dissolve Psychology Board

The *Times* published a special edition about legislative issues in 2011.

Year In Review Con't

bill to dissolve the boards. She substituted another bill, SB 268, in what some considered a bait and switch. Senator McPherson asked her to delay a week.

During the week LAMP was invited to help LPA by the LPA council and the new bill was negotiated behind the scenes. The language of the new bill placed limitations on the expansion of practice for the LPCs and created a consultation and collaboration clause so that a person seen by an LPC with a "serious mental illness" must also be seen by someone who prescribes medication. But psychologists without prescribing rights were not included.

June

- Mount's SB 268 passed and was signed.

Also in June

- In a June 13 decision the psychology board reversed their October 2010 opinion #012. With the reversal, medical psychologists without a state psychology license can supervise psychology interns in Louisiana. The reversal came after messages from the Executive Director of the medical board and the president of LAMP wrote to Chair Joe Comaty, MP. The board declined to give the *Times* the information but later the Executive Director of the medical board provided the letters, noting that they were public documents.

July

- Governor Jindal appointed Dr. Marc Zimmerman, licensed clinical psychologist and medical psychologist, to the psychology board. Dr. Mike Chafetz who had received the majority vote was not appointed.



In 2011 the Working Group was not able to develop compromise language or plans to meet state mental health needs. This prompted Senator Mount to submit a bill to consolidate both boards.

- A bill that would have merged Southern University at New Orleans (SUNO) with the University of New Orleans (UNO) was dropped under heavy opposition. In a follow-up measure, lawmakers approved a proposal to move UNO to the University of Louisiana System.

August

- Dr. Stephen DeMers, Executive Director of the Association for State and Provincial Psychology Boards (ASPPB), said that there is no other state where individuals practicing psychology are regulated by a medical board. And he said, "Louisiana is playing with fire," in reference to the supervising of interns by those without a state psychology license. "It [Louisiana] is definitely an outlier." He pointed out that in the ASPPB model-licensing act the supervisor is to be licensed under the psychology board.

September

- Louisiana psychologists formed a Political Action Committee (PAC) to

defend the psychology licensing law from a number of political threats that some believe will come as part of the 2012 Sunset process.

October

- At their October 28, 2011 meeting, members of the psychology board discussed a letter from Dr. Phillip Griffin, President of the Louisiana Psychological Association, concerning an attempt to "open a dialogue" about the regulation of psychology between psychology and medicine.

Also in October

- The *Times* wrote to the psychology board to ask if the exception, an anticipated lawsuit, that was cited in order to restrict the notes of the discussion with the board's attorney about Act 251 was still in effect. They said they would study the issue. This followed a requirement that the *Times* submit "credentials" before the board answered questions.

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Year In Review Con't

November

- At its regular meeting in November 2011, the Louisiana Psychological Association Executive Council passed a motion supporting the "reinstatement of the regulation of the psychological aspects of the medical psychologists' practice under the Louisiana State Board of Examiners of Psychologists." Included also were goals to defend the psychology licensing law during the current 2012 Sunset threat to protect psychology's scope of practice.

December

- LPA President Griffin distributed a letter from the LSBEP in which the Chair Tony Young writes that the psychology board is content with present arrangements about Act 251.

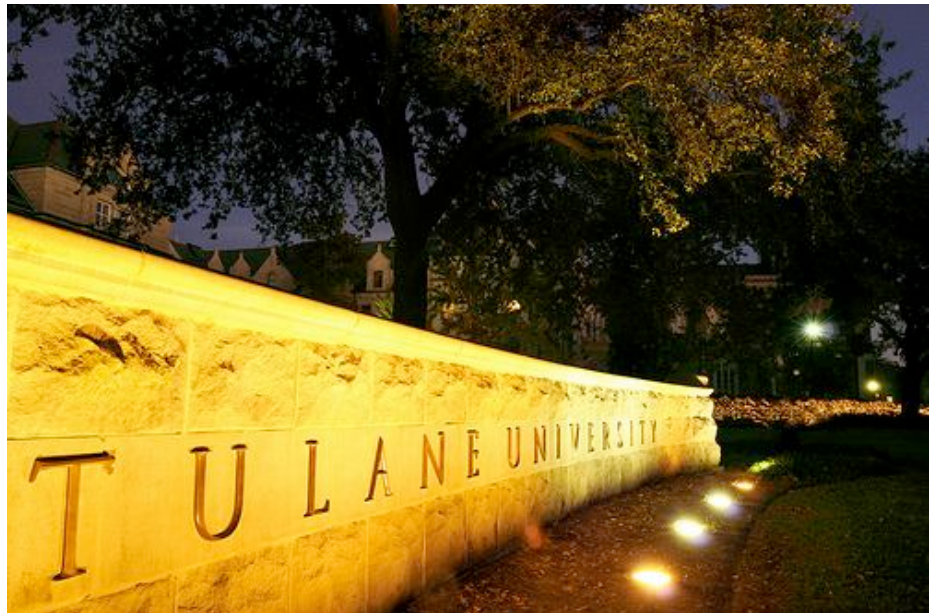
Psychologists Number 648

The *Times* obtained a current list of licensed psychologists from the state psychology board. According to this list there are currently 648 licensed psychologists in Louisiana.

The medical board list of medical psychologists includes 68 individuals licensed to practice medical psychology.

Based on a comparison of both lists, 39 individuals holding a license under the medical board are also currently holding a license under the psychology board.

Twenty-nine individuals are licensed only under medicine and have dropped their psychology licenses.



Courtesy Tulane Public Relations

Tulane's Dr. Colella...

Distinguished Chair at the A.B. Freeman School of Business at Tulane University. She is a Fellow in SIOP and the American Psychological Association and served two years on the SIOP Board before being elected President.

"...there are things that presidents have to do all the time," Dr. Colella explained to the *Times* regarding her busy role in SIOP. She spends her time handling regular business, developing agendas, and responding to issues that come across her desk. "The last thing that came up," she said was "...some new regulations about privacy training for people doing research with the government, which is of concern to a lot of our members, especially practitioners ..." She noted that responding to federal regulations and also to changes in licensing acts is often part of the job.

Deciding on the theme for the conference is another important task. "This year we are focusing on the impact IO psychology has had on individuals, organizations, and societies," she said. "... we determined we need to revisit our

strategic plan so I have been really involved in developing a task force to get that going."

Through her SIOP presidency and her teaching role, and also her administrative responsibilities at Tulane, Dr. Colella stays very busy. But she also keeps the contributions in mind of what psychology can offer.

"IO psychologists do a lot that impact how people perform in organizations," she told the *Times*. "We help with the efficiency of organizations...by developing better training, selection, and fairness procedures."

Much of Dr. Colella's research has focused on how individuals with disabilities are treated and also workplace accommodation, an early interest she built while at Rutgers. As an undergraduate at Miami University, Colella began to develop her enduring interest in research, working in jury decision-making, and also conformity and opinion research. "I had a class where I read Rosabeth Moss Kanter's *Men and Women of the Corporation*," she said. "So that kind of steered me more toward applied psychology."

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Tulane's Dr. Colella...

After Miami, Dr. Colella attended Ohio State University where she worked as a research and teaching associate while obtaining her masters degree and PhD in IO psychology.

After graduating from Ohio State, Dr. Colella held professorships at Rutgers and Texas A & M University before coming to Tulane in 2005. She told the *Times* that she preferred the academic sector because, "I like doing research. I like the freedom of being able to pursue whatever questions you find interesting."

Dr. Colella feels that IO can offer a comprehensive set of services to benefit others. "We help individuals through coaching and welfare programs, and EAP programs," she said. "I teach in a business school and I have all my career," she explained. "One of my basic tenets is that nothing happens in an organization without people." And, "IO psychology is concerned with the welfare and functioning of those people. So I think it has a huge impact."

With the A.B. Freeman School of Business, Dr. Colella is associated with one of the premier business schools in the country. Founded in 1914, the school is known for its outstanding faculty and active research culture. The school is continually recognized as one of the top business schools in the United States by publications such as *U.S. News and World Report*, *BusinessWeek*, and *Forbes*.

Dr. Colella's research focuses on issues related to people with disabilities. She has received numerous grants for this line of work including support from the New Jersey Developmental Disabilities Council and Texas A & M University. Her work has been

published in top journals such as the *Journal of Applied Psychology* and the *Academy of Management Journal*.

"For about 15 years I have done a lot of work on disability," she told the *Times*, "A lot of it is from the discrimination standpoint and issues regarding integrating people with disabilities into the workplace."

Dr. Colella considers her SIOP presidency one of her biggest accomplishments to date. "Two of my professors [from Ohio State], Richard Klimoski and Milton Hakel were always very involved in SIOP, so that was always a dream ... to become president," she said. "It keeps me very busy! Busier than I thought it would."

Founded under the umbrella of the American Psychological Association (APA), SIOP began as a way of supporting applied psychology during the early years of the APA. Today SIOP boasts a membership of over 6000 and remains one of the leading organizations for applied psychology, with a goal to enhance human well-being including performance in organizational and work settings.

When asked where she felt IO psychology was heading over the next years, Dr. Colella said, "I would like the identity and knowledge of what an IO psychologist is and what we can do to be out there in front of policy makers and in front of the general public." She continued, "Right now we are looking at proposals from public relations visibility firms to aim at the general public to see what can be done and we have also just come up with this big advocacy proposal which is aimed at

LSBEP Ballots In Mail This Week

Ballots go out this week for an election to the Louisiana Board of Examiners of Psychologists, according to Executive Director of the Louisiana Psychological Association Ms. Gail Lowe. Dr. Tony Young will be completing the term that he has filed. Self-nominated are Dr. Darla Burnett, Dr. Arnold James, and Dr. Gary Jones.

Dr. Burnett is psychologist and medical psychologist with the Eastern Louisiana Mental Health System in Jackson, according to the LSBEP license verification. Dr. James is with the Tulane School of Medicine, also according to the LSBEP license information. Dr. Jones is Chair at LSU Shreveport.

educating policy makers, decision makers, politicians."

What is her advice to new psychologists? "First of all love what you do. It depends on whether you are interested in going into academics or applied work, but one thing that is true for everybody is the importance of networking. And not just with people who are senior to you but also people at your peer level."

"Don't do it unless you love it, and if you love it, it's the most rewarding career ever."

(Shane Lowery, MS, is an IO graduate student at LSU, previous student at ULM, and Psychology Times Intern.)

Year In Review

People in the News

Dr. George Noell's innovative work on behalf of Louisiana's Board of Regents continues to receive national and state attention. Dr. Noell is an LSU professor and licensed school psychologist who began his far-reaching effort in 2003 to improve Louisiana schools and student outcomes. His embedded design looks at training for teachers and the relationships involved in predicting children's school success. (January)

Dr. Carolyn Weyand traveled to China to teach, lecture and attend the ceremony for CAPA's first graduating class in Beijing. She is a faculty member with the China American Psychoanalytic Alliance (CAPA), a New Orleans psychologist and psychoanalyst, and instructor at the New Orleans-Birmingham Psychoanalytic Center. (January)

The *Times* reported on the contributions of some of Louisiana's VA psychologists in the February issue. **Dr. John Magee**, Chief of Psychology at Overton Brooks VA Medical Center in Shreveport, was featured. Also **Dr. Kelley Pears** described his work with veterans with PTSD with **Dr. Leslie Drew**, psychologist and head of the PTSD clinic. **Dr. Claire Brown**, clinical psychologist serves veterans through the Home Based Primary Care, Community Based Outpatient Clinic, was also featured. **Dr. Claude Eggertsen**, staff psychologist conducts disability and neuropsychological evaluations was shown with Dr. Magee. (February)

The March issue highlighted the contributions of **Dr. Susan Tucker** and her team. Dr. Tucker is the Assistant Warden at Forcht Wade Correctional Center-Clinical Substance Abuse Treatment Facility in Keithville, Louisiana. She and her team use innovative approaches,

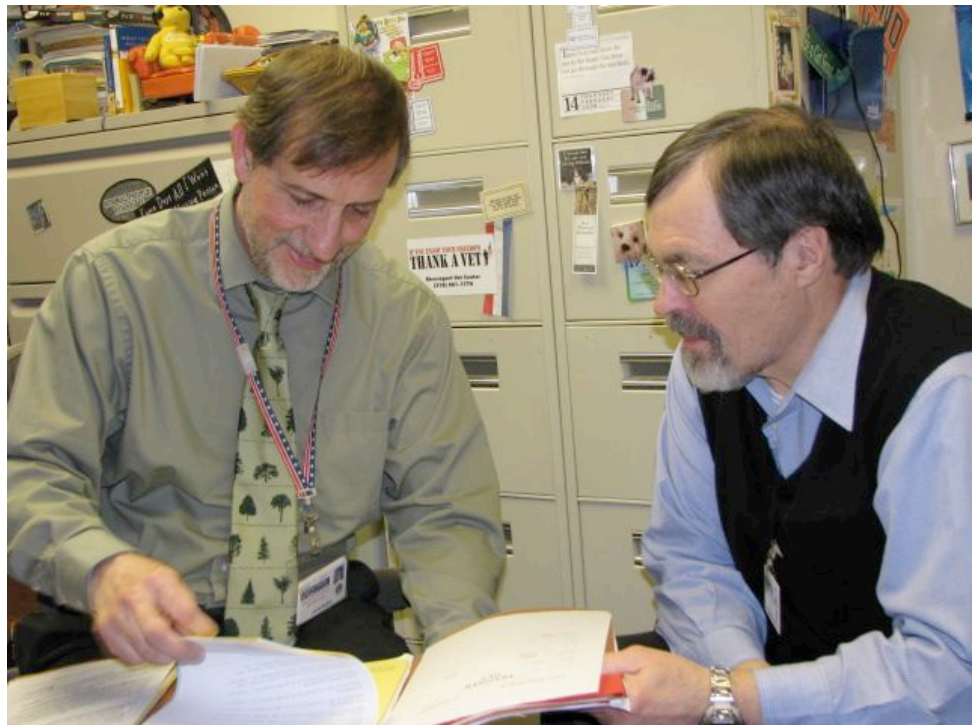
modern communication technology, and community coordination in programs that have achieved a significant reduction in recidivism. Dr. Tucker's programs have received grants and awards for their excellence, the Vera Institute of Justice saying that the programs "...should be a model for the nation." Dr. Tucker is also the Sex Offender Treatment Coordinator for DOC, Chair of the Sex Offender Assessment Panel, and panel member for Risk Review Panel in DOC. **Dr. Anita Flye** and **Dr. Gil Loe** are staff PhDs. (March)

The work of **Dr. Sarah Moody-Thomas**, clinical psychologist in the field of public health, was showcased in the April issue. Dr. Moody-Thomas is the director of the Behavioral and Community Health Sciences Program, LSU

Health Sciences Center School of Public Health in New Orleans, the Charles L. Brown, Jr. MD Professor of Health Promotion, and Director of the LSU Health Care Services Division's Tobacco Control Initiative (TCI). In 2010 the National Association of Public Hospitals recognized the TCI as an outstanding program. (April)

Also in April readers learned about **Dr. McKay Bonner**, one of the few licensed industrial-organizational psychologists in the state. Dr. Bonner's practice in Monroe is the application of psychology to business problems. She is also the Co-Coordinator of the Northeast Delta Crisis Intervention Team Program, a program has earned the Louisiana Peace Officer's Standards and Training accreditation. (April)

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Dr. John Magee, (L) Chief of Psychology at Overton Brooks VA Medical Center in Shreveport, and Dr. Claude Eggertsen, Staff Psychologist. The *Times* covered VA psychologists twice during 2011. (Photo by Public Affairs Officer, Sandy Franks, OBVAMC)

Year In Review People in the News Con't

Dr. Ben Arnold passed away in Alexandria on March 19th. He was a licensed psychologist and known to many in the community as a kind, giving man who led a life of thoughtful service to others. (April)

Dr. Janet Matthews was named the 2011 Distinguished Psychologist by the Louisiana Psychological Association. Dr. Matthews, a licensed clinical psychologist and neuropsychologist, holds the diplomat status with the American Board of Professional Psychology and with American Board of Assessment Psychology. She is an author, researcher, and journal reviewer, and a tenured Full Professor at Loyola University in New Orleans. (May)

Cofounder of LSU's Office of Applied Cognition (OAC) **Dr. Sean Lane** and his team of researchers explained how they unravel the intricate knots between perception, attention, memory, judgments, and decision-making. (May)

Dr. Penny Dralle and colleague **Dr. Charles Burchell** marked a milestone in their efforts to help build a solid foundation for the future of police psychology. The Consortium of Police Psychology Services (COPPS) met in New Orleans in May and celebrated 26 years of service. Dr. Dralle is COPPS President. (June)

Dr. Melinda Sothern, author of *Trim Kids* and Professor in the LSU Health Sciences Center School of Public Health's Behavioral and Community Health Science Program was featured. (June)

For the August issue, the *Times* spoke with psychoanalytically trained psychologists in our community. Interviews included **Dr. Denise Newman**, New Orleans



Dr. Charles Burchell and Dr. Penny Dralle are police psychologists. Dr. Burchell has served as an on-scene consultant with the NOPD Special Weapons and Tactics division and Dr. Dralle is President of Consortium of Police Psychology Services.

psychologist and former Tulane professor; **Dr. Eric Cerwonka**, a clinical psychologist practicing in Lafayette; **Dr. Randolph Harper**, psychologist, psychoanalyst, past president of the New Orleans—Birmingham Psychoanalytic Center (NOBPC) and faculty instructor at the Center; **Dr. Alvin Burstein**, professor and past Chair of Psychology at Southeastern Louisiana University, clinical psychologist, and psychoanalyst; and **Dr. Carolyn Weyand**, clinical psychologist and psychoanalyst from New Orleans and instructor at the Center. (August)

Dr. Marc Zimmermann was appointed to the LSBEP. Dr. Zimmermann is a Baton Rouge psychologist and medical psychologist.

Tulane's Associate Professor of Psychology, **Dr. C. Chrisman Wilson** passed away suddenly in July. Dr. Wilson served Tulane, its students, and the Tulane scholarly community for 30 years. (August)

Drs. Julie Larrieu, Janet Matthews, and Lee Matthews, presented a symposium at the APA Convention in August titled "Professional Connecting in Post-Katrina/Rita/BP New Orleans." **Dr. Michael Chafetz** presented "The Role of the Psychologist in the Psychological Consultative Examination for Social Security Disability," as an invited address. (September)

Dr. Emily Sandoz, who leads the Louisiana Contextual Psychology Research Group presented at the Association for Contextual Behavioral Science World Conference IX held in Italy. Dr. Sandoz is Assistant Professor of Psychology at the U. of Louisiana, Lafayette. (September)

The highlighted speaker at the LPA Fall Conference in October was **Dr. Paul Frick**, University of New Orleans Department Chair and international expert on disruptive behavior disorders. He is Distinguished Professor at UNO. (October)

Year In Review People in the News Con't

Dr. Suzanne Chabaud, New Orleans clinical psychologist, appeared on the August 5 episode of ABC's prime time news magazine, *20/20*, as part of a special report about children of hoarders and the psychological impact that they must manage as adults. Dr. Chabaud is an expert on hoarding-related topics regularly appears on the A & E Television show *Hoarders*. (October)

Dr. Darlyne Nemeth, Baton Rouge psychologist, was elected Co-Secretary for the World Council for Psychotherapy (WCP), headquartered in Vienna, Austria. (October)

Veterans' issues were highlighted again in the November issue in honor of Veterans Day 11-11-11. The report included **Dr. Dana Boose**, clinical psychologist at the Post Deployment Healthcare Clinic,

Alexandria VA Medical Center, and also **Dr. Andrew Thrasher**, licensed psychologist from Sulphur, Louisiana, who is a veteran and a member of the Give An Hour program. **Dr. Leslie Higgins**, a clinical psychologist practicing in Metairie, was also interviewed and a volunteer with Give An Hour. (November).

The *Times* interviewed sleep experts **Dr. Denise Sharon**, current President of the Southern Sleep Society and Director at the Comprehensive Sleep Medicine Center of the Gulf Coast, and **Dr. William Waters**, long-time expert in the area of sleep. Dr. Sharon is Associate Professor of Medicine, Sleep Medicine Fellowship Faculty, and Assistant Clinical Professor of Pediatrics at Tulane University School of Medicine in New Orleans. Dr. Waters, an ABPP in clinical psychology, trained psychologists in sleep research and sleep medicine while Director and Full Professor at LSU, and is the Director of the Sleep Disorders Center at Ochsner Clinic in Baton Rouge. (November)

The LSU Industrial-Organizational Psychology (IO) Program, one of the oldest, continuously running IO programs in the US was featured. **Dr. Tracey Rizzuto** is the current head of the IO program and researches Louisiana teachers' use of social networking technology. **Dr. Russell Matthews** is professor and a work-family and occupational health researcher. **Dr. William Costelloe** who leads the Metairie consulting firm, Costelloe & Associates, **Dr. Courtland Chaney**, consultant and retired LSU professor in the College of Business, **Dr. Rosemary Hays-Thomas**, currently professor of psychology at the University of West Florida, and Baton Rouge psychologist **Dr. Laura L'Herisson** with an IO and clinical combination, were interviewed.

Dr. Kevin Jones, President of the Louisiana School Psychological Association spoke to attendees at the 31st Annual Louisiana School Psychological Association Conference in Lafayette. Presenters for the conference included **Dr. Alan Coulter** from the LSU Health Sciences Center, **Dr. Alisa Lowery** from LSU Health Sciences Center, **Dr. Debra Duhe** from the State Department of Education, **Dr. George Hebert** from LSU Health Sciences Center, **Dr. Michael Welch** from Louisiana State University, **Dr. Rebecca Nolan** from LSU Shreveport, **Dr. Robert Wright**, Louisiana State University at Alexandria, and **Dr. Stacy Overstreet**, from Tulane University. (December)



Ms. Amber Gremillion (L), Mr. John Hamilton and Dr. Darlyne Nemeth look at Dr. Nemeth's chapter in *Pediatricians and Pharmacologically Trained Psychologists*. Dr. Nemeth was elected Co-Secretary for the World Council for Psychotherapy (WCP).

National

Huffington, NPR Bungle Information about Psychology

On November 8, 2011 the popular Internet news blog, *The Huffington Post*, published an article on unemployment rates for different college majors and listed clinical psychology as having a top unemployment rate of 19.5 percent.

The article was titled, "The 11 Majors with the Highest Unemployment Rates," and wrote "It's hard out there for aspiring Sigmund Freuds." They also listed four other categories of psychology, including IO and educational psychology, as among the highest unemployment groups. The story was picked up by National Public Radio and aired the next day.

The reports were incorrect. The first error was that the information came from self-reports for undergraduate college majors, obtained in the American Community Survey collected during the Census, and not for occupations such as clinical psychology. The information was reported in a table form in the Wall Street Journal and given in a Georgetown University report.

The second mistake was that most of the data was based on very small samples. The category for "Clinical Psychology" was ranked 168 out of 173 majors, with .7 of one percent of the sample. On the other hand, the college major of "Psychology" was ranked as the 5th category. This major had an unemployment rate of 6.1 percent which was similar to other college majors.

On November 14, APA published a press release attempting to clarify some of the misleading statements in the NPR report. APA noted the unemployment rate for clinical psychologists is 3.8 percent.

According to the Occupational Information Network (O*Net) a primary national source for occupational information developed under the sponsorship of the US Department of Labor, the national outlook for clinical and school psychology is 7 to 13 percent projected growth through 2018, which is about average.

Neuropsychologists and Clinical Neuropsychologists have a bright outlook, with a projected growth rate of faster than average, at a 14 to 19 percent growth rate. Industrial-Organizational Psychology has a projected growth that is over 20 percent, and much faster than average. Psychiatrists also have a much faster than average projected growth, which could be related to prescribing psychologists, with a greater than 20 percent growth rate.

In Louisiana the wages for clinical, counseling, and school are about equal to national averages.

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because of his innovative plays and a tendency to push the limits.

Recently Miles drew attention for chewing on grass, explaining it in existential terms: "I have a little tradition that humbles me as a man, that lets me know that I'm part of the field and part of the game."

Sports writer Austin Murphy said, "For the longest time Miles didn't need to chew grass to humble himself as a man. He had the LSU fan base to do that for him." ("What Will Les Miles Do Next?" *SI Vault*.) He's been criticized for plays, clock management, and his communication style, described by Murphy as, "... an always original and sometimes comprehensible gumbo of declarations, digressions, distressed syntax and so-called Mile-a-props"

In this article, the *Times* publisher muses about Miles' unique style, with some ideas from psychology to bring the coach's magic a little way back through the looking glass.

Management and Leadership style

I asked one of our Louisiana experts in leadership, Dr. Courtland Chaney, about the style of Coach Miles. Dr. Chaney is past Professor at the College of Business at LSU, and currently instructor for LSU Executive Education.

"I believe one can make a distinction between management and leadership. Management usually refers to planning, organizing, directing or telling, and controlling people and other resources to achieve goals," noted Dr. Chaney. "A sports coach must assure that work is managed." He explained that examples are selecting new players, planning, and organizing recruiting efforts. "Obviously some coaches do this better than others," Chaney said. "I believe Coach Miles does a very good job of this."

In the *SI Vault* article, Murphy wrote that Les Miles had taken on the core principles of Bo Schembechler, his boss at Michigan. Murphy lists these as "integrity, discipline, toughness and the primacy of group over individual."

Dr. Chaney explained, "Coach Miles expects people to accept responsibility for their own behavior, shows tough love when it's appropriate,

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and manifests consistency in his value-based behavioral style. It seems to me he is a good role model as well as a good coach and leader. If leading by example is admirable, then Coach Miles is to be admired."

"I would also make the case that Coach Miles is an excellent leader relative to the LSU football players and thus football team," he said. "Putting aside any discussion of leadership traits, I would cite Coach Miles' leadership style ... Throughout the research and writings on leadership style, one finds reference to leaders showing concern (caring) for and about high performance **and** for the welfare of those they supervise/lead. In my judgment, this is where Coach Miles excels, and possibly holds his most important competitive advantage."

• People Oriented

In an Alexandria *TownTalk* article by Glenn Guilbeau, LSU player Michael Brockers said about Miles, "He's the players' coach. I feel like that's what has really made us so successful right now. I feel like coach Miles understands where his team is coming from. He kind of relates. If you have

that as players, we can do anything."

Dr. Chaney told the *Times*, "I believe a review of Coach Miles' behavioral practices over time supports the conclusion that he truly cares about the players' personal welfare –academic, athletic, post-school life, etc., ..."

To look at this characteristic from another view, I decided to run the text of an interview ("Les Miles unfiltered: Arkansas preview," foxsportssouth.com) through the Linguistic Inquiry and Word Count (LIWC) software so I could get a rough idea of Coach Miles' communication. The LIWC program counts words and offers a few simple, broad-brush comparisons in its online software.

The first thing that popped out is Coach Miles' high use of social words. The LIWC gave Miles a score on social words of 12.74. We can compare this to the average for samples of formal texts (8.0) and also the average for personal texts (9.5). While not at all scientific, this fits. He does seem to like people and enjoy interacting.

"I think we're the only team that sings Christmas carols," sophomore defensive tackle Michael Brockers told *TownTalk*. "LSU's coach Miles shows nice guys can finish first."

Brockers said, "I remember being shy about it my first year, thinking, 'What is this?' And now this year, I'm up in the front leading the songs. Oh yeah, he's very unique, and he has us doing very unique things. But he's our coach, and we love him to death."

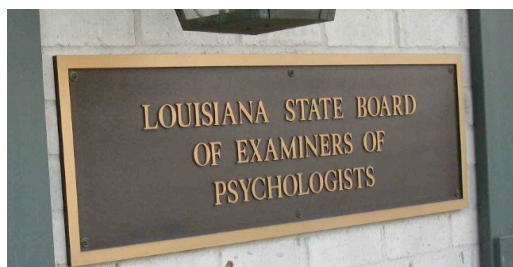
Why is social connection important? Trust. Affection. Reciprocal support. Coach Miles really does like his players. He's not faking it.

Senior linebacker Ryan Baker said in the *TownTalk* article, "He's just a different coach. I've never seen anything like it. He's very successful. But at the same time, he's a nice guy."

• Positive and Optimistic

The LIWC analysis also suggested that Miles focuses on the positive. His interview text had almost double the positive emotion words of the formal or the personal text

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FROM THE MINUTES:

Selected Items From LSBEP Minutes of November 18, 2011

"The following dates were reserved for Board meetings: January 27th, February 24th, April 27th, May 11th and June 8th. The Long Range Planning meeting was reserved for January 27th & 28th.

Legislative Coordinator: The Board reviewed the Emergency Rule noticed by the Licensed

Professional Counselor Board regarding the Practice of Mental Health Counseling for Serious Mental Illness, in conjunction with Act 320. The Board opined that the language was unclear and needed revision. Dr. Courtney moved to write the LPC Board with suggested revisions. Ms. Parker agreed to draft the letter for Dr. Young's review and signature. Dr. Courtney also agreed to contact the medical board for other suggestions.

Liaison to Professional Organizations and Boards: Dr. Matthews presented a comparison about supervision for licensure time requirements in other states.

Continuing Education: Dr. Young reported that he still has not received information from ASPPB regarding the Guidelines for Continuing Professional Development. Dr. Young made a motion to move forward with changing the

requirements and suggested a draft of the changes would be available at the next meeting for approval. The motion passed by majority roll call vote as follows: Young-yea, Matthews-yea, Culross-yea, Courtney-yea and Zimmerman-yea.

Long Range Planning Meeting/Awards Ceremony: The Board set the Long Range Planning meeting for January 27-28, 2011.

Ad hoc Committee: Sunset Review: The Board discussed Sunset and agreed all draft changes should be monitored and tracked by Ms. Parker.

2011 Rule Revisions: The Board reviewed the draft changes of the rules and agreed not to move forward with the changes at this point. The Board also agreed that the changes could be implemented during the Sunset process."

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samples. Coach Miles' positive emotion words fell at 5.41, compared to 2.6 for formal texts and 2.7 for personal texts. He was also low on negative emotion words.

This is a pattern characteristic of optimists. Optimists are normally cheerful and happy. They bounce back more easily after hardships because their positive view makes them more resilient and adaptable. They make up a disproportionate number of leaders in our society because they take risks and seek out challenges.

Sounds about right. Great manager, genuine liking for people, positive and optimistic. And there seems to be a little bit of magic too.

• Transformational Grammar

Paul Crewe, sports writer for *And The Valley Shook*, wrote, "Put Miles into a public speaking situation and you get speech gumbo: take everything left in the fridge, throw it in a pot, and somehow, it comes out delicious, even if you don't quite understand why," ("Really Smart or Really Dumb, The Big-Picture Genius of Les Miles.")

Consider this simple statement from Miles in an interview. *"In pregame we looked at the purple and gold that may be in that stadium and the spots that would eventually be filled with purple and gold, and we enjoyed it."* ("Les Miles Unfiltered," *MSN*.)

Psychologists who have studied Ericksonian psychotherapy will recognize this style, called transformational grammar. It is a style with many nuances and variations, depending on the listener and the goal of communication. Here are just two ideas about its benefits.

Being an elite athlete is a complex job. While having high expectations is important for performance, we also know that these expectations translate into pressures that can impair performance on difficult, skill-based tasks. Also, performing in front of an audience, even a supportive audience, increases reactivity. Even if the athlete feels positive about fan support, the supportive audience has a detrimental effect.

Coach Miles' word gumbo seems perfect for balancing out high expectations while at the same time softening the harmful effects of this type of stress. And it likely works because he really means it.

Another way that Coach Miles' word gumbo might be beneficial to his athletes comes from research about "invisible support." Coaches must give direct advice at times, but research has found that this carries an emotional cost for the recipient, such as feeling less capable.

Researchers have found that support can be more effective when it is outside of the person's awareness or if it is so subtle that it is not perceived as support. Invisible support is associated with lower stress and stronger feelings of capability, what psychologists call self-efficacy.

"We were challenged by an opponent that talked about a rivalry and they would play to it. We told our team that is how we would rather have it anyway and lets go play. They took an edge onto the field. It did not take long to take that edge into the end zone for us." ("Les Miles Unfiltered," *MSN*.)



LSU Coach Les Miles

LSU Tiger left guard Will Blackwell said in the *SI Vault*, "You've got to use your context cues to kind of decipher the meaning."

I don't think this style can be learned, at least not easily. I think it is more of a complex set of characteristics particular to Miles—his concern for people, optimism, integrity, management skills, all coming together. In this way our Mad Hatter seems more like a Zen master, with his natural talents applied to manage high expectations for elite athletes.

All the while he keeps his feet on the ground and the grass of Tiger Stadium in his pocket, reminding him that it is just a game, and he, after all, is just a man.

(Dr. Julie Nelson is Times publisher, licensed psychologist, and consultant to businesses in organizational and talent development. She trained with Milton Erickson briefly.)

Dr. Lisa Tropez-Arceneaux' Work Featured in *Times-Picayune*

Dr. Lisa Tropez-Arceneaux, New Orleans licensed clinical psychologist, recently returned from a trip to Honduras where she assisted youngsters recovering from burns. Dr. Tropez-Arceneaux is a staff member at the New Orleans based Mercy Family Center and her efforts in Honduras came through her volunteer work with Physicians for Peace.

In a report in the *Times Picayune*, Dr. Tropez-Arceneaux said, "It is such important work. I remember on young man that I helped told me that I had to write to him so he could tell me how he was doing. Things like that prove that you're making a difference."

In the report, contributing writer Joseph Halm noted that in countries like Honduras, burns are responsible for more deaths in children annually than malaria or tuberculosis. Tropez-Arceneaux explained that this is because people cook over open flames and children sometimes fall into the fire or turn over a pot. Seventy percent of burn victims in Central American and the Caribbean are children, said the report.

"A lot of times the patients are just released from the public hospital with no follow-up care," Dr. Tropez-Arceneaux was noted to say, "For a burn injury, it is imperative that they have that follow-up care because there are a lot of psychological concerns in terms of body image and depression, especially with children."

Dr. Tropez-Arceneaux' work was part of a group effort of five volunteers, in the international nonprofit group, Physicians for Peace. The group visited a burn clinic in Tegucigalpa to improve skills and approaches of the healthcare workers, an educational goal of the group.

The report also explained that psychological issues can include body image, depression, and traumatic issues from both the injury and the nature of burn wounds and the resulting "contractures," where the skin tightens and restricts movements of the burn victim.

Dr. Tropez-Arceneaux is a native of New Orleans and graduated from the University of New Orleans. According to the article she began her career working with troubled students in the Orleans Parish schools.

National

NAPPP To Launch Media Campaign

The National Alliance of Professional Psychology Providers (NAPPP) announced in November that it would develop a national consumer campaign to "support and bolster doctoral level practice." Dr. John Caccavale noted that the program was to "inform the public about the advantages of being treated by a licensed, doctoral level psychologist." See more information at <http://nappp.org/>

Tropez-Arceneaux trained at a military hospital in Hawaii and worked at Johns Hopkins and Shriner's Hospital in burn care, according to the report.

Presently Dr. Tropez-Arceneaux is a staff member at the Mercy Family Center in New Orleans where she conducts evaluations.

Mercy Family Center, a member of the Sisters of Mercy Ministries, is a multidisciplinary outpatient mental health clinic for children, adolescents, and their families, and operates several locations in New Orleans area.

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Up-Coming Events:

Southeastern Psychological Association To Meet In New Orleans, February 15 -18

The Southeastern Psychological Association (SEPA) will hold its annual convention in New Orleans February 15 to 18, 2012, at the Sheraton on Canal Street. This year's conference will include invited speakers, symposia and panels, poster sessions, continuing education workshops, paper sessions, and conversation hours.

Highlights include G. Stanley Hall Lecturer, Dr. Roy Baumeister, Social Psychology Area Director and Francis Eppes Eminent Scholar from Florida State University. He is a premier research scientist in the area of self-control, choice, self and identity. He will present "The Why, What, and How of Human Consciousness."

Dr. Susan Thorson-Barnett, Chair of Psychology at Northwestern State University in Natchitoches, will present "Microskills: I'm hearing what you are saying, but what are you saying?" Her workshop is designed for beginning therapists, counselors, graduate students, and professionals in helping occupations. It is an interactive workshop with both theory and practice exercises designed to assist Helping Professionals improve their communication skills. The information included is based on Ivey, Ivey, and Zalaquett *Intentional Interviewing and Counseling*.

Dr. Thorson-Barnett and colleagues will also present, "Symposium: Ready, Set, Go: A Mentoring Program for College Students," by Susan Thorson-



Courtesy New Orleans Tourism

Barnett, Joseph Biscoe, III, and Laura Burns, from Northwestern State University.

"A History of the Department of Psychology at Northwestern State University," is offered by Terry Isbell, Susan Barnett, and Maureen McHale, Northwestern State University

Professors from Louisiana Tech will present a Panel Discussion, "Considerations in Research Involving Human Participants in Multiple Settings," with Mary Livingston, Alice Carter, Louisiana Tech University; Thomas Mitchell, University of Baltimore Division of Applied Behavioral Sciences; Jerome Tobacyk, Louisiana Tech University; and Angela Kennedy, Department of Health Information Management, Louisiana Tech University.

There will be a Southeastern Industrial-Organizational Psychological Association Interest Group meeting.

Don't miss next pg

APS Student Caucus To Meet At SEPA

The interest group for the Association for Psychological Science Student Caucus (APSSC) will meet at SEPA in New Orleans on Thursday, February 16, 2012. The meeting is from 9:30 to 10:20 am in the Napoleon A1 room of the Sheraton New Orleans.

Margaret Hindman, the Louisiana State University APSSC Representative will be chairing the meeting. She noted to the *Times* that this will be an opportunity for students attending SEPA to find out more about APSSC. APSSC campus representatives and members interested in networking, sharing ideas, collaborating in research, or meeting one another and other potential APSSC members are encouraged to attend, she noted.

The APS Student Caucus is a representative body of the student affiliates of the Association for Psychological Science. "It will also be an opportunity at SEPA for APSSC campus representatives and members of APSSC to network and share ideas," Hindman said.

More Up-Coming Events:



Dr. Art Rosenkrantz looks on as Dr. Michael Chafetz demonstrates a webpage. Dr. Chafetz will present LPA's first online, continuing education Webinar on Friday January 20.

LPA Offers Online CE Webinars

The Louisiana Psychological Association will present a series of online workshops for practitioners. "Current Issues in Social Security Disability Evaluations," by Michael Chafetz, PhD, ABPP, will be on Friday, Jan 20, at 12 noon to 2 pm. Dr. Chafetz will explore the newest research and topics in SSD evaluations, with a focus on decision errors and challenges in assessment of lower functioning individuals. Dr. Chafetz will review issues important for those psychologists who evaluate for high impact decisions.

February Webinars include; "The Role of the Primary Care Psychologist," by Michele Larzelere, PhD. Wed, Feb 8, 10 to 11 am; "Using Dreams in Psychotherapy," by Carolyn Weyand, PhD., Monday, Feb 13, 2012, 1:30 to 3:30 pm; and "An Experiential Introduction to Acceptance and Commitment Therapy," by Emily Sandoz, PhD., Thursday, Feb 16, 9 to 11:00 am.

Professional Training Resources Presents in Lafayette in Jan

"Sexual Behaviors in Children" will be presented on January 20 in Lafayette and on February 3 in Monroe. And also on February 10 in Baton Rouge. For info go to. www.professionaltrainingresourcesinc.com

SEPA In New Orleans...

Jennifer Hughes, Agnes Scott College, will preside. The Southeastern Industrial and Organizational Psychological Association (SEIOPA) will have five speakers as part of an Industrial-Organizational Psychology interest group. The speakers are industrial- organizational psychologists working in industry and academia in Louisiana. Presenters will be Brett Richard, Performyx Christy Corey, University of New Orleans Charles Handler, Rocket-Hire Le Lai, Tulane University Courtland Chaney, Louisiana State University, retired

Just some of the many posters include Xavier University students who will present work in an interaction poster session on case formulation approach to therapy. Included will be "Case Formulation: Its Clinical/Psychotherapeutic Utility in Working with Clients," by W. M. Nelson, III, Xavier University; "Case Formulation: Toe Walking in the Case of a Child with Autism," by Rachel R. Doty, Xavier University; "Case Formulation: Anger Management in the Case of a College-Aged Male," by Bailey C. Bryant, Xavier University; "Case Formulation: Medication Adherence in the Case of a College-Aged Female," by Lauren A. Cerk, Xavier University; "Case Formulation: The Case of a 24-Year Old Female with Borderline Characteristics," by Jessica L. Chiu, Xavier University; "Case Formulation: Enuresis in the Case of a 10-Year Old Female," by Kelly M. Isaacs, Xavier University; and "Case formulation: The Case of Parental Driving Phobia," by Helmer Figueiredo, Xavier University.

Registration is open online through January 6 at <http://www.sepaonline.com/> then participants can register at the door. SEPA members are \$75 and non-members \$135 through the 6th.

The Psychology Times

The *Psychology Times* is provided as a community service for those in the practice, teaching, and science of psychology in Louisiana and related individuals and groups. The *Times* offers information, entertainment, and networking for the Louisiana psychological community.

None of the content is intended as advice for anyone.
